

**BEAUMONT-CHERRY VALLEY RECREATION & PARK DISTRICT
SECOND AMENDMENT TO EMPLOYMENT AGREEMENT**

This Second Amendment to Employment Agreement (“Second Amendment”) by and between the Beaumont-Cherry Valley Recreation and Park District (“District”) and Michael Valdivia (“Employee”) is entered into this 14th day of August, 2024.

The District desires to increase Employee’s Base Salary by one-half of the normal COLA (2.15% = \$3,762.50) plus a merit increase of five percent (5% = \$8,750), for an aggregate increase of \$12,512.50, for a new Base Salary of \$187,512.50. The District also desires to increase Employee’s bank of administrative leave hours by forty (40) hours, for a new total of one hundred twenty (120) hours. The District also desires to provide Employee family insurance consistent with that provided to other District employees.

This action ratifies the Board’s action taken on June 12, 2024 to approve the changes contained in this Second Amendment.

Except as modified in this Second Amendment, the Employment Agreement originally dated September 13, 2023 (“Agreement”) between the District and the Employee, as modified by the First Amendment dated March 13, 2024, shall remain in full force and effect.

The parties to this Second Amendment agree to the following changes:

First, Section 3(A) of the Agreement is hereby amended to state:

“A. Base Salary: District agrees to pay General Manager an annual base salary of One Hundred Eighty-Seven Five Hundred Twelve Dollars and Fifty Cents (\$187,512.50), payable in installments at the same time that the other management employees of Employer are paid.”

Second, Section 4(C) of the Agreement is hereby amended to state:

“C. Administrative Leave. On March 11 of each year this Agreement is in effect, District shall provide employee with a bank of One Hundred Twenty (120) hours of Administrative Leave that Employee may use at his discretion, upon providing advance notice to the President of the District’s Board of Directors, in recognition of the fact that employee will often be required to otherwise perform work outside of the District’s regular operation hours. Any unused Administrative Leave as of the end of business on March 10 of each year shall be lost and shall not carry over to the next year.”

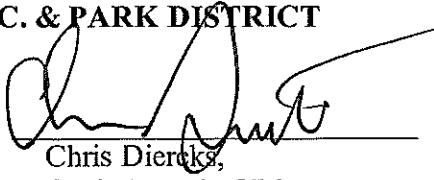
Third, a new Section 4(E) is hereby added to the Agreement to state:

“E. Family Insurance. Employee shall receive family insurance under the same plan and at the same rates as provided to other District employees.”

The District and the Employee have duly executed this Second Amendment as of the date first written above. This Second Amendment is effective retroactive to July 1, 2024.

**BEAUMONT-CHERRY VALLEY
REC. & PARK DISTRICT**

By:



Chris Diercks,
Chair, Board of Directors

MICHAEL VALDIVIA

By:

